

**BEAR VALLEY UNIFIED SCHOOL DISTRICT
MINUTES OF A BOARD WORKSHOP MEETING
HELD ON MAY 21, 2014, SCHOOL DISTRICT OFFICE**

Present: Mrs. Beverly Grabe
Mr. Randall Putz
Dr. Kenneth Turney
Dr. Alfred Waner
Mr. Paul Zamoyta

Absent: None

Also Present: Mr. Kurt Madden
Mr. Walter Con
Ms. Tina Fulmer
Ms. Bonnie South
Ms. Sue Reynolds
Ms. Andy McLinn
Ms. Julia Seaman
Mr. Scott Waner
Mr. Terry Planz
Ms. Syd Callaway
Ms. Linda Oymaian
Mr. Mike Chatham
Mr. Manny Marquez
Mr. Jameson Luke
Ms. Pam Reames

President Turney called the meeting to order at 6:30 p.m.

Open Session

All present participated in a Moment of Silence and the Pledge of Allegiance.

President Turney called for a motion to adopt the agenda for the meeting
Motion by Mrs. Grabe to adopt the agenda for the meeting. Second by Mr. Zamoyta. President Turney called for the vote. Said motion was approved by the following roll call vote:

Adoption of
Agenda
M13-14-294

AYES: Grabe, Putz, Turney, Waner, Zamoyta
NOES: None
ABSTAIN: None
ABSENT: None

President Turney opened the Hearing Section for Public Comment at 6:31 p.m. Hearing
Hearing no request to address the Governing Board, President Turney closed Section
the Hearing Section at 6:32 p.m.

Mr. Madden reviewed the calendar as presented on the posted agenda for Information
this meeting. Section

President Turney called for motions to approve the Administrative Report. Admin.
Motion by Mr. Zamoyta to approve the Organizational and Compensation Report
Review. Second by Mr. Putz. Discussion followed where Mr. Putz stated #13-14-017
it has been nine years or at least nine years since a review such as this has M13-14-295
been completed. It has not been done since Mr. Con has been here and that
is nine years. Mr. Peavy said the last one was very limited. 1991 was the
last time when Dr. Waner was Assistant Superintendent. It was very positive.

Ms. Fulmer reported on her attendance at a workshop where this was a topic
of discussion. Most districts do a review such as this every five years on a
regular basis. School Services was the top rated company who submitted a
proposal. Mr. Madden stated, as this review is completed, we will schedule
a workshop where School Services will do a presentation to the Governing
Board. Kudos were extended to Ms. Fulmer for her work and diligence in
scheduling this review by School Services. President Turney called for the
vote. Said motion was approved by the following roll call vote:

AYES: Grabe, Putz, Turney, Waner, Zamoyta
NOES: None
ABSTAIN: None
ABSENT: None

Mr. Madden explained how we utilized the Community Day School for
expelled students and that this facility is now closing. Ms. Fulmer reviewed
communications she has had with the principal for the County. Due to AB
1729, we have to do means of correction before bringing a student before the
Governing Board for possible expulsion. The County is no longer receiving
enough ADA to continue to keep the Community Day School open.
Independent Study is coordinated through Ms. Anita Miller. Ms. Miller is
housed at CTHS with internet and phone connections as well as devices and
curriculum. Her program is running with approximately eight students. These
are services that we need. Ms. Oymaian is reviewing the contract that was
submitted to us for this program. The funding source for County is different now
that the LCFF has come into play. If we refer a student from SARB, for example,
it is not an expulsion and we will be billed from County; we will pay County for
that student. These students would be receiving Bear Valley USD/CTHS diploma
even if they graduate from County. This agreement should not cost the district

anything. We will be reimbursed for the students; it is a pass through. Comments were made regarding expelled students not be allowed on our campuses; they need to be educated off campus. President Turney is firmly against having expelled students physically on the school district property.

President Turney called for motions to approve the Business/Financial Report. Motion by Mr. Zamoyta to approve Resolution Number 13-14-012-Intra-Fund Borrowing. Second by Mr. Putz. Discussion followed where it was asked if we have a feeling for the additional funding that the Governor is suggesting or mandating for the retirement funds. Mr. Con explained a meeting he attended regarding the Governor's May Revision. The Governor's proposal provides for an increase of State contribution to STRS as well as an increase of employer and employee contributions to STRS. PERS will also go up 1% per year and it tops out at 17% with no increase to employees. This is effective July 1, 2014 and it must be built into the current budget development. President Turney called for the vote. Said motion was approved by the following roll call vote:

Business/
Financial Rep.
#13-14-017
M13-14-296

AYES: Grabe, Putz, Turney, Waner, Zamoyta
NOES: None
ABSTAIN: None
ABSENT: None

Motion by Mrs. Grabe to approve Resolution Number 13-14-011 – Temporary Transfer of Funds (formerly known as Constitutional Advance). Second by Mr. Putz. Discussion followed where President Turney asked if the County has ever denied this transfer. They have cut us back the last few years from what we requested. Mr. Con senses they will deny this because we can cover it. Even if this does not get approved, Mr. Con is not too worried about cash flow. President Turney called for the vote. Said motion was approved by the following roll call vote:

M13-14-297

AYES: Grabe, Putz, Turney, Waner, Zamoyta
NOES: None
ABSTAIN: None
ABSENT: None

President Turney called for motions to approve the Personnel Reports.

Personnel

Personnel Report Certificated #13-14-018:

Reports

Motion by Dr. Waner to employ Adrianna Aguirre in the position of District Psychologist, 8.00 hours per day, 185 days per year. Second by Mr. Putz.

M13-14-298

President Turney called for the vote. Said motion was approved by the following roll call vote:

AYES: Grabe, Putz, Turney, Waner, Zamoyta

NOES: None

ABSTAIN: None

ABSENT: None

Personnel Report Classified #13-14-014:

Motion by Mr. Zamoyta to employ Jessica Molina in the position of Cafeteria Worker-Lead Cook, 8.00 hours per day, 180 days per year at the proper hourly rate of pay. Second by Mrs. Grabe. President Turney called for the vote. Said motion was approved by the following roll call vote:

M13-14-299

AYES: Grabe, Putz, Turney, Waner, Zamoyta

NOES: None

ABSTAIN: None

ABSENT: None

Motion by Mr. Putz to employ Dennis Donoho in the position of Classified Substitute for the 2013-2014 school year at the proper hourly rate of pay and in the properly qualified positions. Second by Mrs. Grabe. President Turney called for the vote. Said motion was approved by the following roll call vote:

M13-14-300

AYES: Grabe, Putz, Turney, Waner, Zamoyta

NOES: None

ABSTAIN: None

ABSENT: None

President Turney opened the meeting to a Board Workshop where discussion took place regarding district facilities.

Workshop

Mr. Putz would like to see a vision; a plan. What do we want our facilities to look like in the future? How do we go about doing that? How do we pay for that? Mr. Putz is struck by how many districts are out there getting significantly more money than we do. It brings one to the conclusion we are a poor district but not a really poor district. We spend \$8,000 per student as an estimate.

Dr. Waner stated the board set technology and we have decided to give it all the money we can and we do not want to back off unless we leave our goal. Second priority is the facilities.

Dr. Waner passed around pictures of the high school for the board members to see. This in no way reflects on the work of our M&O department. We are looking at some priorities and he would hope we could find some monies.

President Turney commented on Mr. Putz's statements with a partial explanation for the political clout Los Angeles USD has. They have tremendous political clout.

Further discussion took place which information is contained in the attached document entitled Discussions items/Outcomes/Future Agenda Items/ Action Items from the May 21, 2014 Board Workshop meeting.

President Turney adjourned the meeting at 9:00 p.m.

Secretary

Clerk of the Board

BOARD OF TRUSTEES

Mrs. Beverly Grabe
Mr. Randall Putz
Dr. Kenneth Turney
Dr. Alfred Waner
Mr. Paul Zamoyta

Mr. Kurt Madden,
Superintendent of Schools



BEAR VALLEY SCHOOLS
Big Bear Elementary
North Shore Elementary
Baldwin Lane Elementary
Fallsdale Elementary
Big Bear Middle
Big Bear High
Chautauqua High

P.O. Box 1529 • 42271 Moonridge Road • Big Bear Lake, CA 92315 • (909) 866-4631 • Fax (909) 866-2040 • www.bearvalleyusd.org

Discussion items/Outcomes/Future Agenda Items/Action Items from the May 21, 2014 Board Workshop Meeting

Dr. Turney

- One of the driving forces that we have to consider is our enrollment and the use of facilities. If enrollment continues to drop, do we need three elementary schools?
- Are we going to stay with K-6?
- Before we spend 10 million dollars on a site, he wants to be sure we will use the site.
- It is likely the money would have to go back to the State if we sell a site. It depends on how the site was funded when it was built.
- We are supposed to do a study like this every so many years for Developer Fees.
- We have lost 30% of our students.
- We need to look at the basic aid communities and we are not like them.
- Northern California with huge parcel taxes.
- Look at communities with huge foundations.
- Look at demographics of our community in regards to blended learning.
- We have a lot of major problems regarding funding before we can decide what we can do with our program and facilities.
- If you go outside and it goes over a bid limit, then you have to go out for bid and bonding issues? (Yes, as well as prevailing wage. However, you have to look at opportunity cost as well).
- He would rather provide a \$200 tablet rather than textbooks for each class.
- Internet cafes available to students twelve hours per day if we go with online textbooks (transportation issue with after school offerings)
- 1:1 Technology
- Bring your own device
- Loaner devices available through the library
- Mike Chatham can check with companies such as Verizon and see if they will give us a different rate with the number of devices we have.

The mission of the Bear Valley Unified School District is to educate, inspire, and prepare all students to be life-long learners and responsible global citizens.

Randy

- **Want to make sure we are getting the money we are entitled too.**
- **He dreams of schools that are well funded and maintained; good employees who are well compensated; an ongoing funding source; and produce exceptional students.**
- **We need two plans: A short term more maintenance focused plan for more immediate issues and a long term facility plan. (Short Term – a year to a year and a half/RDA Funds)**
- **How do we look for other sources of funding (bond measure/parcel tax)?**
- **Have we done the research to determine what our expected outlook is for our population? This is an important part of this equation. Outlook for the State? For San Bernardino? How does that affect us?**
- **What is the best way, as a district, for us to answer these questions?**
- **How would we feel about an opportunity to invent our future?**
- **What if we sat down and imagined what a classroom and site would look like ten years from now?**
- **Technology/attendance methods; what would they look like?**
- **He believes we have that opportunity.**
- **What would be that plan? What would be that dream?**
- **Could you go about funding it?**
- **How do you get people comfortable enough to invest more in our schools?**
- **Given we will continue to face increased competition.**
- **The landscape of how we teach will continue to evolve.**
- **The future is very uncertain; flexibility in our structure becomes more important.**
- **Take the assumptions and think what does that mean to us?**
- **Recommend we have a Short Term and Long Term Facilities Plan.**
- **Are we going to look into how to approach a long term solution?**
- **We need structure for the agenda for August 20th. What do we do with BBES and the rising maintenance cost/Invite Jim Stinson/Preliminary timing and questions/Outline/People meet beforehand to coordinate.**
- **Look online for plans, thoughts, questions, framework for how to approach these questions.**

Al

- Would like for us to, at least, do the painting at the high school.
- Mike Ghelber's priorities at BHBS are painting and landscaping
- It is important we bring the high school entrances up to date.
- Just hope somewhere, as we look at our priorities, we look at technology and painting.
- Walter reported we will receive \$620,000 for the last installment; over \$600,000 are restricted and can go back into facilities.
- Obtain input from principals.
- Some jobs may need to go out to bid.
- We cannot pay salaries out of RDA funds.
- We should contract out this out since everyone is so buried; then it could be done this summer.
- If it is not done this summer, would like to know when it will be done.
- We need teaching paradigms; facilities; financing. Every one of these topics will be a major discussion.
- Look into the possibility of temporary employees (5 weeks over the summer) to help Maintenance and Operations. (Our twelve month custodians have been cut to ten month).

Paul

- Can we get a sense of the projects that are out there?
- What are our options? NSES is full with two new teachers next year, preschool, and Healthy Start. BBES rooms all have something going on in them.
- Could we take 14 classes and distribute them to NSES and BLES?
- BLES has approximately three to four available portables.
- How pressing are the dollar needs to do the improvements now?
- Another unknown is what will our schools look like in five years? Blended learning/online education.
- We have to make schools so attractive and hands-on so students will want to attend school.
- If RDA funds might disappear, then we should put the money into an anchor site.
- Opportunity to sit down and talk to high school teachers and get their feeling about blended learning. Find out what people want and what they are open too.
- Have something the students can download to their device.
- Paper free district or at least reduce the paper cost by half.
- Get teachers the time to work with the devices.

Bev

- BBES has carpet down. What is a good surface for a floor? Stained concrete with drains.
- Do we have a Textbook Committee?
- Has there been a discussion with teachers on if we use textbooks or technology?
- We have \$75,000 set aside for textbooks.
- It is not acceptable to wait on the textbook issue.
- Something needs to be done right away. Form a Textbook Committee including the principals.
- Get input from site discussions where they talk about the future of the district and feed that information back to Kurt to bring to the Board.

General Discussion:

Walter

- RDA Funds are volatile.

Tina

- Textbook adoption grades 7-12 Social Studies.

eTerry

- Provided detailed information on needs at each site and approximate costs. This information included wish list information from principals.
- Do we set aside money from the new funding to continue Deferred Maintenance?
- Time is the big issue with these projects.

Mike C.

- Regarding Short Term – technology switches for cameras and new phone system. Budget current year then out to 16/17.

Jameson

- Would push for 1:1 technology and get textbooks on the devices.
- Get rid of the computer labs and get everyone on the devices.
- It must be 1:1 devices; it cannot be a computer lab. 1:1 with appropriate device.

Manny

- We are looking at PD time and how the Site Technology Facilitators are utilized.